

PRIVACY NOTICE

For our media or investors relation activities

1. Who is responsible for your Personal Data

For ease, when we talk about “we” or “us” or “our” or “easyJet” or “group companies”, we mean any or all of these companies:

> easyJet plc. is the Data Controller for the easyJet investors relation website: corporate.easyjet.com

> easyJet Airline Company Limited is the Data Controller for the easyJet flights Media Centre website: <http://www.easyjet.com/en/news>

> easyJet Holidays Limited is the Data Controller for the easyJet holidays Media Centre website: www.easyjet.com/en/holidays/media-centre

2. How do We Process Your Personal Data?

a. When you navigate on our website

When you use our website or app, we collect some Personal Data through cookies and similar technologies.

Some cookies are necessary to maintain our services and cannot be switched off, while some are used to provide you with more personalised content from easyJet and other third-party companies as you navigate easyJet’s websites and across the internet. You will receive this personalised content if you agreed to this when setting your cookie preferences.

If you have agreed to personalization and advertising cookies and have also agreed to receive marketing from easyJet, we may also contact you based on your browsing of Our website or if you have gotten part way through booking but haven’t completed it.

To find out more about easyJet’s use of cookies, please see our Cookie Notice.

b. Communications and Invitations

As part of our media or investor relation activities, we may contact you by email, text or phone call to share with you any communication, update, newsletters, alert, and/or invitations to events related to easyJet related to our financial results, important news about the easyJet group of companies, new partnerships, new products or services, new bases and destinations, or other news related to easyJet.

To do so we might collect personal information directly from you when you create an account or sign up to our alert service. You can unsubscribe from our alert services at any time, either by contacting us directly, by clicking on the unsubscribe link or alternatively by managing your alert preferences on your account.

We may also collect your personal data on press relation media list and journalist database provided by third-party suppliers (such as, Vuelio, Cision...). You may object at any-time from receiving such communications from us by contacting us directly.

For more information about your data protection rights, please see the section Your data protection rights.

Process	Personal Data	Lawful Basis	Retention
Creating an account or signing up to our alert service	Name, Surname Country email address phone number password occupation employer news preference	Consent	While your account is open, or after a period of inactivity of 3 years
Storing your consent for receiving our press alerts, alert messages, communications and newsletter	Your consent	Legal obligation	While your account is open, or after a period of inactivity of 3 years
News updates, communications, updates, newsletters, alerts and invitations to events.	Name, Surname email address phone number password occupation employer news preference	Consent – where you created an alert account with us. Legitimate Interest – where we obtain your personal details from a third-party press relation media list and journalists database	3 years

c. Participation to an event

Where you register or attend any of our events, we process your personal information as part of the organisation and management of the event. We will use your personal data to manage attendance and provide entry to the event.

We may also share some of your personal data with our event manager and hospitality and/or catering provider (if any), in order to organise the event and provide any special assistance you may require.

Process	Personal Data	Lawful Basis	Retention
Managing the event registration and organising the event	- Name - Contact details - food allergy - dietarian requirements - Any special assistance you may require	Consent	3 years from date of the event
Managing entry and participation to the event	- Name - Contact details - food allergy - dietarian requirements - Any special assistance you may require	Consent	3 years from date of the event

d. Videos, pictures and statement we use for our publications

During our events we may have photographers and cameras, to take pictures and recordings of the event for our media or investors publications. We will aim to take pictures of the event in general and key speakers. Please do let us know if you don't want to be on any photos, videos or recordings during these events.

Where you give us your express consent for taking pictures, statement, videos or recordings of yourself, we may use pictures, videos or recordings of yourself during the event to promote the event on our press relation and/or investors websites, social media, local press, newspapers, radios and TV news programmes. We may also share your personal data: with other companies of the easyJet group.

Process	Personal Data	Lawful Basis	Retention
Taking pictures, videos, statements, comments and recordings of the event	Picture Videos Recordings Statement	Legitimate Interest	1 years from date of the event
Managing your consent for the taking pictures, videos or recordings of yourself at the event	Name Surname Contact details Your consent	Consent	1 years from date of the event
Promoting the event on our press relation and/or investors websites, social media, local press, newspapers, radios and TV news programmes.	Picture Videos Recordings Statement	Consent Legitimate Interest	1 years from date of the event

e. Feedback after an event

After an event, we may contact you to participate in feedback in relation to your attendance to our events which may include surveys, interviews, and other forms of engagement. These are conducted by us or through our partners and are entirely voluntary to participate in. More information about what personal data may be collected as part of this engagement will be provided in the invitation to participate.

Process	Personal Data	Lawful Basis	Retention
Invitation to surveys	- name - email address - event history	Legitimate interests - Improving easyJet's events	3 years
Participation in surveys	- Your comments - feedback rating	Consent	3 years

3. Sharing Personal Data

We will never sell your data and we will disclose it only as described below:

Where we don't own the website domain, we share users' personal data with companies that host and manage websites on our behalf. For example, our easyJet Plc. investor relations website is hosted and managed on our behalf by Q4 Inc.

In addition, we may share users' information with other companies within our group of companies. If another company acquires all or substantially all of easyJet's business and/or assets, we may disclose your data to this company to the extent this is necessary for such acquisition and for business continuity purposes. Finally, we may disclose your personal data where we are required by law to do so.

Through our website we also provide links to other websites (for example easyJet's career portal) or Social Media platforms which are subject to separate privacy notices and are not controlled by easyJet. Please be aware that this Privacy Notice does not apply to such websites and easyJet is not responsible for your information collected through these websites.

4. How do we protect your personal data?

We are committed to protecting the personal data we hold and we have implemented appropriate technical and organisational measures against unauthorised, accidental or unlawful access, loss, destruction or damage of such data.

In addition, we only allow access to your data to our employees, agents, contractors or other parties who have a business need to know. When we trust third parties to process your data on our behalf, we require that they protect your personal data the same way we do and that they comply with appropriate security standards.

5. International Data Transfer

Most of your personal data are collected and processed by in the United Kingdom ("UK").

However, some of our suppliers or their sub-processors may be located outside the UK or European Economic Area (the European Union and Iceland, Liechtenstein and Norway, also referred as "EEA") and your Personal Data may be accessed by and processed outside the UK or the EEA in order to support easyJet Engineering's business operations.

Where your personal data are transferred outside of the UK/EEA, we require that one of the following appropriate safeguards is in place, in accordance with data protection laws:

- > there is a decision by the UK Secretary of State for Digital, Culture, Media and Sport and/or the European Commission that the country to which our customers' data is transferred provides an adequate level of data protection; or
- > in the absence of such decision, the contracts that we have in place with these suppliers include the European Commission's Standard Contractual Clauses and the UK International Data Transfer Agreement (IDTA);
- > If data is transferred to a US company, in absence of the European Commission's Standard Contractual Clauses, we aim to ensure that such company participates in the EU-US Data Privacy framework.

6. Your data protection rights

Data protection laws give you specific rights in relation to your personal data and we want to make it easy for you to exercise these rights.

The Right to be Informed and have Access. You are entitled to know whether we hold your personal data and if so, receive a copy of your personal data.

The Right to Data Portability. You have the right to receive some of your personal data in a portable and reusable format.

The Right to Rectification. If you believe that we hold incorrect or incomplete information about you, please let us know and we will aim to correct it.

The Right to Erasure. Where we rely on legitimate interests to process your personal data you can make a request to delete your personal data and we will review this.

The Right to Restrict Processing. In certain circumstances, you may ask that we continue to store your personal data but not use it.

The Right to Object. Where you believe you have reasons to object to the use of your personal data, you can make an objection request and provide us with the details of why you believe we should stop using your personal data.

The Right to Revoke Consent. Where we process your personal data based on your consent, you can withdraw your consent at any time:

- > For the easyJet investors relation website to unsubscribe from the Alert service by accessing your account or by clicking on the unsubscribe link.
- > For the easyJet flights Media Centre website by contacting us

at: press.office@easyjet.com with 'UNSUBSCRIBE' in the subject line

- > For the easyJet holidays Media Centre website by contacting us

at: holidays.pressoffice@easyjet.com

The Right not to be subject to a decision based solely on automated processing.

7. How to contact easyJet Data Protection team?

Please reach out to data.protection@easyjet.com for any further information regarding your data protection rights.

We may ask you to verify your identity before we can process your query.

If you are still not satisfied with the way we use your personal data and you believe this is not in accordance with data protection laws, you have the right to lodge a complaint with your local data protection authority.

In the UK, the relevant supervisory authority is the Information Commissioner's Office (ICO). You can contact the ICO via their web-form at <https://ico.org.uk/concerns/> or call the ICO helpline on **+44 (0)303 123 1113**.

If you are a resident of an EU country and would like to contact your relevant supervisory authority, you can find a list of authorities via: www.edpb.europa.eu/about-edpb/about-edpb/members_en

8. Privacy Notice Updates

We may update this Privacy Notice at any time to ensure that the information we provide to you is up to date with any change of legislation and/or new business developments and in accordance with the relevant data protection laws. Any new version of this Privacy Notice will be published on our website.

Our Privacy Notice was last updated: **7th October 2024**.

Author: **easyJet Data Protection Team**.